

Personnel & Finance Committee of the City of Harlan, Iowa – September 16, 2025

The Personnel & Finance Committee met on Tuesday, September 16, 2025, at 5:50 P.M. in the City Council Chambers, 711 Durant Street, Harlan, Iowa.

*De-notes participating electronically via Zoom meeting

Present: Chairperson Kyle Lindberg*, Aaron Nippert, Jenney Kelly

Absent: None

Also Present: City Clerk/Finance Director Ashley Schleis, City Administrator Gervas Mgonja, Mayor Jay Christensen, Troy Schaben, Sharon Kroger, Tara Painter, Roger Bissen and Glenn Carlson

Lindberg called the meeting to order.

It was moved by Nippert and seconded by Lindberg to approve the agenda. The motion carried unanimously.

No conflicts of interest were stated.

It was moved by Nippert and seconded by Lindberg to approve the minutes from the June 17, 2025 meeting. The motion carried unanimously.

Item #7 was moved to item #5. Discussion was held on the Fire Department Ladder Truck Replacement. It has been tabled until October.

Discussion was held on Wastewater Department Wages. It was moved by Nippert and seconded by Lindberg to recommend to council to increase WWTP employee wages by \$2.00/hr. pending Union agreement. The motion carried unanimously.

Discussion was held on Library Staff Increases. It was moved by Nippert and seconded by Kelly to recommend to council to approve wage adjustments for Tara Painter and Emily Kurth-Christensen as approved by the Library Board. The motion carried unanimously.

There being no further discussion, the Committee adjourned.

Ashley Schleis
City Clerk

“These minutes are as recorded by the Clerk and are subject to Council approval at the next regular meeting.”